

MEMORANDUM

TO: Texas Tech University Faculty Senate

FROM: Faculty Senate Study Committee A

DATE: 12 December 2007

SUBJECT: Improving Faculty Exit Interviews

Faculty Senate Study Committee A is charged with making a recommendation on how to improve the faculty exit Interview process. Currently, the problems with faculty exit interviews are: that they are not uniformly conducted across campus; the methods in which exit interviews are conducted varies among colleges; the number of responses collected each year are too few to be useful except for the most general of purposes; responses are limited because some colleges do not conduct them; and commonly there is poor participation by exiting faculty.

Study Committee A met several times to discuss their charge. Members of the committee looked at other universities to see if there is any pertinent information to utilize. The committee also consulted Dr. Charlotte Dunham, Professor of Sociology and a Director of Women's Studies at Texas Tech, which conducts exit interviews with women in the science and engineering fields. The committee also discussed the matter with Vice Provost Liz Hall.

Faculty Senate Study Committee A has drafted a resolution designed to improve the faculty exit interview process. Study Committee A now requests the issue and resolution be opened for discussion to other members of the Faculty Senate.

Attachment: Texas Tech University's OP 32.14 Exit Interviews of Departing Faculty